



Dorset County ASA

Child Safeguarding Policy

Dorset County ASA is committed to providing an environment in which all children participating in its activities have a safe and positive experience. In order to achieve this Dorset County Amateur Swimming Association agrees to:

- Adopt and implement Wavepower, the Swim England Child Safeguarding Policy and Procedures in full.
- Recognise that all children participating in activities regardless of their age, gender, race, faith, sexual orientation and ability have the right to enjoy their involvement in our sports in a safe environment and be protected from harm.
- Promote an environment free from the threat of discrimination, intimidation, harassment or abuse, and provide equality of opportunity.
- Ensure that all individuals who work or volunteer with children in our organisation provide a positive, safe and enjoyable experience for children.
- Appoint a County Welfare Officer with the necessary skills and training as outlined in Wavepower who will take the lead in dealing with all child safeguarding matters raised within the organisation.
- Ensure that the Welfare Officer's name and contact details are known to all staff, affiliated members and parents/guardians of members who are under 18 years of age. Contact details for the County Welfare Officer will be signposted on the Dorset County ASA website.
- Ensure that all individuals who work with children in the organisation have undertaken the appropriate training, undertake DBS checks and Safeguarding courses where required, and adhere to Wavepower and the Regulations of our sports.
- Ensure that all individuals who will be working or will work with children in either a paid or voluntary role have been recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
- Provide all members of the organisation and parents/guardians of members under 18 years of age with the opportunity to raise concerns in relation to a child's welfare in a safe and confidential manner.
- Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- Ensure confidentiality is always maintained and in accordance with the best interests of the child.
- Ensure all information relating to child safeguarding matters are held in a safe and secure manner.